

# Management

## HR and Leadership (Tracks)

Fall 2026, Spring 2027, & Summer 2027

[Tippie Advising](#) & [Tippie Admissions](#)

**This form is a planning tool only— Consult your degree audit on MyUI to see all degree requirements.**

<b>General Education (21– 31 s.h.)</b>		s.h.
World Language: 4th level in one language, 2nd level in two languages or 3rd level in one language plus an approved WLCE	0-10	
Historical Perspectives	3	
Interpreting Literature	3	
Natural Sciences (lab not required)	3	
Values & Society	3	
International & Global Issues	3	
Social Sciences (excluding ECON:1100 & ECON:1200)	3	
Understanding Cultural Perspectives	3	
<b>Prerequisites</b> Required for standard admission (18 s.h.)		
RHET:1030 Rhetoric required General Education course	4	
MATH:1350 Quant. Reasoning for Bus. (MATH:1005 w/ C- or ALEKS 55)	4	
STAT:1030 Statistics for Business	4	
ECON:1100 Principles of Microeconomics	4	
BAIS:1500 Business Technology & AI	2	
<b>Business Core Part I</b> Required to declare major (7 s.h.)		
ECON:1200 Principles of Macroeconomics	4	
ACCT:2100 Introduction to Financial Accounting (full-time semester of college-level coursework)	3	
<b>Business Core Part II</b> (26 s.h.)		
ACCT:2200 Managerial Accounting Analytics & Data Visualization (ACCT:2100, ECON:1100, MATH:1350)	3	
BUS:2200 Discover Business at Tippie	1	
BAIS:3005 Information Systems (BAIS:1500 or CS:1020) 8 weeks	2	
BAIS:2800 Foundations of Business Analytics (MATH:1350, STAT:1030, BAIS:1500)	3	
<b>MGMT:2000 Introduction to Law</b> (30 s.h.)	3	
FIN:3000 Introductory Financial Management. (ACCT:2100, ECON:1100, ECON:1200)	3	
<b>MGMT:2100 Introduction to Management</b> (30 s.h.)	3	
MKTG:3000 Introduction to Marketing Strategy	3	
BAIS:3000 Operations Management. (STAT:1030) 8 weeks	2	
BUS:3000 Business Communication & Professionalism (RHET:1030, admission to Tippie)	3	
<b>Tippie RISE</b> (0-3 s.h.)		
Complete at least one of the following; see degree audit for course options		
Research with Faculty	0-3	
Internship Course (i.e. BUS:3100 S/U graded or CCP:1201 S/U graded)	0-3	
Study Abroad	3	
Experiential Course (must be completed at UI)	3	

<b>Management Major Requirements (22 s.h. total)</b>	
Complete one track from the following options. Two-thirds of the major s.h. must be completed in MGMT and UI.	
<b>Human Resource Management track (22 s.h.)</b>	
s.h.	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resource Mgmt. (MGMT:2000 & 2100)	3
MGMT:3400 Employment Law (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	3
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	3
<b>And 3 sh from these:</b>	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>	
MGMT:4300 Leadership & Personal Dev. <b>or</b> MGMT:3999 CIMBA Italy Experiential Leadership	
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300)	
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	
MGMT:4600 Nonprofit Ethics & Governance <sup>RISE</sup>	
ENTR:3800 Entrepreneurial Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h.) fall only	
ENTR:4200 Entrepreneurship: Bus. Consulting <sup>RISE</sup> (ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), and 60 s.h.	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
<b>Leadership &amp; Management track (22 s.h.)</b>	
s.h.	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resource Mgmt. (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4300 Leadership & Personal Dev. <b>or</b> MGMT:3999 CIMBA Italy Experiential Leadership	3
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300) <b>or</b> ENTR:3800 Entrepreneurial Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h. fall only)	3
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	3
<b>And 3 s.h. from these:</b>	
MGMT:3400 Employment Law (MGMT:2000 & 2100)	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>	
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	
MGMT:4600 Nonprofit Ethics & Governance <sup>RISE</sup>	
ENTR:3350 Entrepreneurial Strategy (duplicates ENTR:2000)	
ENTR:3850 Entrepreneurial Lead. Academy I <sup>RISE</sup> (ENTR:3800) spring only	
ENTR:4200 Entrepreneurship: Bus. Consulting <sup>RISE</sup> (ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), & 60 s.h.	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
<b>Management Toolkit:</b> <a href="https://guides.lib.uiowa.edu/management">https://guides.lib.uiowa.edu/management</a>	

## Sample Four-Year Plan

First Year (0-29 s.h.)			
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
MATH:1350 Quantitative Reasoning for Business	4	STAT:1030 Statistics for Business	4
RHET:1030 Rhetoric	4	ECON:1200 Principles of Macroeconomics	4
ECON:1100 Principles of Microeconomics	4	BAIS:1500 Business Technology & AI	2
BUS:2200 Discover Business at Tippie	1	General education	3
General education	3	General education	3
CSI:1600 Success at Iowa	1		16
	17		

Second Year (30-59 s.h.)			
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
ACCT:2100 Introduction to Financial Accounting	3	<b>MGMT:3050 Professional Preparation in Management</b>	1
<b>MGMT:2000 Introduction to Law</b>	3	<b>MGMT:3200 Individuals, Teams, &amp; Organizations</b>	3
<b>MGMT:2100 Introduction to Management</b>	3	BAIS:2800 Foundations of Business Analytics	3
General education	3	BUS:3000 Business Communication & Professionalism	3
<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	2	General education	3
	14	General education	3
			16

Third Year (60-89 s.h.)			
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
ACCT:2200 Managerial Acct Analytics & Data Visualization	3	<b>Management track course</b>	3
<b>MGMT:3300 Strategic Human Resources Management</b>	3	<b>Management track course</b>	3
BAIS:3005 Information Systems	2	FIN:3000 Introductory Financial Management	3
BAIS:3000 Operations Management	2	MKTG:3000 Introduction to Marketing Strategy	3
General education	3	<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3
<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	2		15
	15		

Fourth Year (90-120 s.h.)			
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
<b>MGMT:4100 Dynamics of Negotiations</b>	3	<b>Management track course</b>	3
<b>Management track course</b>	3	<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3
<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3	<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3
<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3	<a href="#">Minors</a> ; <a href="#">certificates</a> ; non-business; electives	3
Non-business; electives	2	Non-business; electives	1
	14		13

\*Students are required to complete 52 s.h. of non-business course work. Courses with a prefix of ACCT, BAIS, BUS, ECON, ENTR, FIN, MGMT, MSCI, MKTG will not count towards non-business hours. Check degree audit at #8.

## Notes