

# FLASH CAREER REPORT: BAIS

## Top companies hiring Tippie majors

Accenture

Amazon

Aon

Baker Tilly

Collins Aerospace

CRST

Deloitte

Epic

Epsilon

EY

GreatAmerica Financial

Hewlett Packard Enterprise

HNI

Holmes Murphy & Associates

Kum & Go

Medline Industries, Inc.

Principal Financial Group

PwC

RSM

Techtronic Industries

TopBloc, LLC

TrueNorth Companies

UIHC

Uline

Wells Fargo

Zirous

## Campus resources for BAIS majors

**Student organizations:** Tippie Tech & Innovation Association

**Campus institutes:** Tippie Analytics Cooperative

**Supplemental programs:** BAIS Student Ambassadors

## Job search keywords for BAIS majors

- Analysis (risk, etc.)
- Dashboard
- Data analysis
- Documentation
- Methodology
- Model
- Predictive analytics
- Project management
- Projections
- Quantitative/qualitative analysis
- Report
- Solutions
- Synthesize

*All data in this report sourced from the Iowa Graduation Survey, 2021-2024*

*Questions?*

*Contact [tippie-careerservice@uiowa.edu](mailto:tippie-careerservice@uiowa.edu)*

## Top job titles for BAIS majors

Account Executive	Financial Analyst
Analyst	IT Consultant
Associate	IT Analyst
Associate Analyst	Marketing Analyst
Business Analyst	Operations Analyst
Business System Analyst	Pricing Analyst
Consultant	Sales Analyst
Data Analyst	Supply Chain Associate
Data Analytics Consultant	Technology Risk Consultant
Entrepreneur	

## RECRUITING TIMELINES

 FTE

 INTERNSHIPS

Smr. Break	Fall Semester				Winter Break	Spring Semester				Summer Break	
Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.
<b>CONSULTING</b>											
<b>FINANCIAL SERVICES, FINANCIAL MANAGEMENT, &amp; REAL ESTATE</b>											
<b>HEALTHCARE</b>											
<b>INFORMATION TECHNOLOGY</b>											
<b>OPERATIONS &amp; LOGISTICS</b>											

The timelines shown here were developed using data from multiple public and private institutions, along with insights from leading recruiting platforms. The selected industries were chosen as especially relevant to the BAIS major. For more information and to see the full list of industries, click [here](https://students.tippie.uiowa.edu/sites/students.tippie.uiowa.edu/files/2025-07/Recruiting%20timelines%20one-pager%20v2.pdf) or visit <https://students.tippie.uiowa.edu/sites/students.tippie.uiowa.edu/files/2025-07/Recruiting%20timelines%20one-pager%20v2.pdf>.