

FLASH CAREER REPORT: BAIS

Top companies hiring Tippie majors

Accenture

Amazon

Aon

Baker Tilly

Collins Aerospace

CRST

Deloitte

Epic

Epsilon

EY

GreatAmerica Financial

Hewlett Packard Enterprise

HNI

Holmes Murphy & Associates

Kum & Go

Medline Industries, Inc.

Principal Financial Group

PwC

RSM

Techtronic Industries

TopBloc, LLC

TrueNorth Companies

UIHC

Uline

Wells Fargo

Zirous

What do BAIS majors make?

\$70,000

Median salary

\$69,498

Average salary

BAIS outcomes at a glance

82% of grads employed by
end of graduation year

8% pursuing further
education

62% of employed grads
accepting jobs before
graduation

*All data in this report sourced from the Iowa
Graduation Survey, 2021-2024*

Questions?

Contact tippie-careerservice@uiowa.edu

Top job titles for BAIS majors

Account Executive	Financial Analyst
Analyst	IT Consultant
Associate	IT Analyst
Associate Analyst	Marketing Analyst
Business Analyst	Operations Analyst
Business System Analyst	Pricing Analyst
Consultant	Sales Analyst
Data Analyst	Supply Chain Associate
Data Analytics Consultant	Technology Risk Consultant
Entrepreneur	

RECRUITING TIMELINES

 FTE

 INTERNSHIPS

Smr. Break	Fall Semester				Winter Break	Spring Semester				Summer Break	
Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.
CONSULTING											
FINANCIAL SERVICES, FINANCIAL MANAGEMENT, & REAL ESTATE											
HEALTHCARE											
INFORMATION TECHNOLOGY											
OPERATIONS & LOGISTICS											

The timelines shown here were developed using data from multiple public and private institutions, along with insights from leading recruiting platforms. The selected industries were chosen as especially relevant to the BAIS major. For more information and to see the full list of industries, click [here](https://students.tippie.uiowa.edu/sites/students.tippie.uiowa.edu/files/2025-07/Recruiting%20timelines%20one-pager%20v2.pdf) or visit <https://students.tippie.uiowa.edu/sites/students.tippie.uiowa.edu/files/2025-07/Recruiting%20timelines%20one-pager%20v2.pdf>.