

Management HR and Leadership (Tracks)

Fall 2025, Spring 2026, & Summer 2026

[Tippie Advising](#) & [Standard Admission Requirements](#)

This form is a planning tool only— Consult your degree audit on MyUI to see all degree requirements.

General Education (21– 31 s.h.) s.h.	
World Language: 4th level in one language, 2nd level in two languages or 3rd level in one language plus an approved WLCE	0-10
Historical Perspectives	3
Interpretation of Literature	3
Natural Sciences (lab not required)	3
Values & Society	3
International & Global Issues	3
Social Sciences (excluding ECON:1100 & ECON:1200)	3
Understanding Cultural Perspectives (must be taken at UI)	3
Prerequisites Required for standard admission (18 s.h.)	
RHET:1030 Rhetoric required General Education course	4
MATH:1350 Quant. Reasoning for Bus. (MATH:1005 w/ C– or ALEKS 55)	4
STAT:1030 Statistics for Business	4
ECON:1100 Principles of Microeconomics	4
BAIS:1500 Business Computing Essentials	2
Business Core Part I Required to declare major (7 s.h.)	
ECON:1200 Principles of Macroeconomics	4
ACCT:2100 Introduction to Financial Accounting (full-time semester of college-level coursework)	3
Business Core Part II (26 s.h.)	
ACCT:2200 Managerial Acct. Analytics & Data Visualization (ACCT:2100, ECON:1100, MATH:1350)	3
BUS:2200 Discover Business at Tippie	1
BAIS:3005 Information Systems (BAIS:1500 or CS:1020) 8 weeks	2
BAIS:2800 Foundations of Business Analytics (MATH:1350, STAT:1030, BAIS:1500)	3
MGMT:2000 Intro. to Law (30 s.h.)	3
FIN:3000 Intro. Financial Mgmt. (ACCT:2100, ECON:1100 & 1200)	3
MGMT:2100 Intro. to Management (30 s.h.)	3
MKTG:3000 Intro. to Marketing Strategy	3
BAIS:3000 Operations Mgmt. (STAT:1030) 8 weeks	2
BUS:3000 Bus. Comm. & Protocol (RHET:1030, admission to Tippie)	3
Tippie RISE (0-3 s.h.)	
Complete at least one of the following; see degree audit for course options	
Research with Faculty	0-3
Internship Course (i.e. BUS:3100 S/U graded or CCP:1201 S/U graded)	0-3
Study Abroad	3
Experiential Course (must be completed at UI)	3

Management Major Requirements (22 s.h. total)	
Complete one track from the following options. Two-thirds of the major s.h. must be completed in MGMT and UI.	
Human Resource Management track (22 s.h.) s.h.	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3
MGMT:3400 Employment Law (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	3
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	3
And 3 sh from these:	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II ^{RISE}	
MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA Italy Experiential Leadership	
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300)	
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	
MGMT:4600 Nonprofit Ethics & Governance ^{RISE}	
ENTR:3800 Entrepreneurship Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h.) fall only	
ENTR:4200 Entrepreneurship: Bus. Consulting ^{RISE} (ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), and 60 s.h.	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
Leadership & Management track (22 s.h.) s.h.	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA Italy Experiential Leadership	3
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300) or ENTR:3800 Entrepreneurial Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h. fall only)	3
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	3
And 3 sh from these:	
MGMT:3400 Employment Law (MGMT:2000 & 2100)	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II ^{RISE}	
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	
MGMT:4600 Nonprofit Ethics & Governance ^{RISE}	
ENTR:3350 Entrepreneurial Strategy (duplicates ENTR:2000)	
ENTR:3850 Entrepreneurial Lead. Academy II ^{RISE} (ENTR:3800) spring only	
ENTR:4200 Entrepreneurship: Bus. Consulting ^{RISE} (ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), and 60 s.h.	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
Management Toolkit: https://guides.lib.uiowa.edu/management	

Sample Four-Year Plan

First Year (0-29 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
MATH:1350 Quantitative Reasoning for Business	4	STAT:1030 Statistics for Business	4
RHET:1030 Rhetoric	4	ECON:1200 Principles of Macroeconomics	4
ECON:1100 Principles of Microeconomics	4	BAIS:1500 Business Computing Essentials	2
BUS:2200 Discover Business at Tippie	1	General education	3
General education	3	General education	3
CSI:1600 Success at Iowa	1		
	17		16

Second Year (30-59 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
ACCT:2100 Intro. to Financial Accounting	3	MGMT:3050 Professional Preparation in Mgmt.	1
MGMT:2000 Intro. to Law	3	MGMT:3200 Individuals, Teams, & Organizations	3
MGMT:2100 Intro. to Management	3	BAIS:2800 Foundations of Business Analytics	3
General education	3	BUS:3000 Bus. Comm. & Protocol	3
Minors ; certificates ; non-business; electives	1	General education	3
	13	General education	3
			16

Third Year (60-89 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
ACCT:2200 Managerial Acct. Analytics & Data Visualization	3	Management track course	3
MGMT:3300 Strategic Human Resources Mgmt.	3	Management track course	3
BAIS:3005 Information Systems	2	FIN:3000 Intro. Financial Mgmt.	3
BAIS:3000 Operations Mgmt.	2	MKTG:3000 Intro. to Marketing Strategy	3
General education	3	Minors ; certificates ; non-business; electives	3
Minors ; certificates ; non-business; electives	2		15
	15		

Fourth Year (90-120 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
MGMT:4100 Dynamics of Negotiations	3	Management track course	3
Management track course	3	Minors ; certificates ; non-business; electives	3
Minors ; certificates ; non-business; electives	3	Minors ; certificates ; non-business; electives	3
Minors ; certificates ; non-business; electives	3	Minors ; certificates ; non-business; electives	3
Non-business; electives	1	Non-business; electives	1
	13		13

*Students are required to complete 52 s.h. of non-business course work. Courses with a prefix of ACCT, BAIS, BUS, ECON, ENTR, FIN, MGMT, MSCI, MKTG will not count towards non-business hours. Check degree audit at #8.

Notes