

Management HR and Leadership (Tracks)

Fall 2023, Spring 2024, & Summer 2024

[Tippie Advising](#) & [Standard Admission Requirements](#)

This form is a planning tool only— Consult your degree audit on MyUI to see all degree requirements.

General Education (21– 31 s.h.)		s.h.
World Language: 4th level in one language or 2nd level in two languages		0-10
Historical Perspectives		3
Interpretation of Literature		3
Natural Sciences (lab not required)		3
Values & Culture		3
International & Global Issues		3
Social Sciences (excluding ECON:1100 & ECON:1200)		3
Diversity & Inclusion		3
<i>Required for students admitted to the UI starting FA21 or later</i>		
Prerequisites Required for standard admission (18 s.h.)		
RHET:1030 Rhetoric required General Education course		4
MATH:1350 Quant. Reasoning for Bus. (MATH:1005 w/ C- or ALEKS 55)		4
STAT:1030 Statistics for Business		4
ECON:1100 Principles of Microeconomics		4
BAIS:1500 Business Computing Essentials		2
Business Core Part I Required to declare major (7 s.h.)		
ECON:1200 Principles of Macroeconomics		4
ACCT:2100 Introduction to Financial Accounting (15 s.h. Tippie students; 30 s.h. non-Tippie students)		3
Business Core Part II (26 s.h.)		
ACCT:2200 Managerial Acct. Analytics & Data Visualization (ACCT:2100, ECON:1100, MATH:1350)		3
BUS:2200 Foundations for Success in Bus. rec. before Pro. Prep. for your intended major, S/U graded		1
MGMT:2000 Intro. to Law (30 s.h.)		3
MGMT:2100 Intro. to Management (30 s.h.)		3
BAIS:2800 Foundations of Business Analytics (MATH:1350, STAT:1030, BAIS:1500)		3
BAIS:3005 Information Systems (BAIS:1500 or CS:1020) 8 weeks		2
BAIS:3000 Operations Mgmt. (STAT:1030) 8 weeks		2
FIN:3000 Intro. Financial Mgmt. (ACCT:2100, ECON:1100 & 1200)		3
MKTG:3000 Intro. to Marketing Strategy		3
BUS:3000 Bus. Comm. & Protocol (RHET:1030, admission to Tippie)		3
Tippie RISE (0-3 s.h.)		
<i>Complete at least one of the following; see degree audit for course options</i>		
Research with Faculty		0-3
Internship Course (i.e. BUS:3100 S/U graded or CCP:1201 S/U graded)		0-3
Study Abroad		3
Experiential Course (must be completed at UI)		3

Management Major Requirements (22 s.h. total)	
Complete one track from the following options– ENTR track major sheet (click here)	
Two-thirds of the major s.h. must be completed in MGMT and UI.	
Human Resource Management track (22 s.h.)	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3
MGMT:3400 Employment Law (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	3
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	3
And 3 sh from these:	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II ^{RISE}	
MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA Italy Experiential Leadership	
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300)	
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	
MGMT:4600 Nonprofit Ethics & Governance ^{RISE}	
ENTR:3800 Entrepreneurship Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h.) fall only	
ENTR:4200 Entrepreneurship: Bus. Consulting ^{RISE} (ENTR:2000 or ENTR:3350 or MGMT:2100) and (ENTR:3200 or MKTG:3000)	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
Leadership & Management track (22 s.h.)	
MGMT:3050 Professional Preparation in Mgmt. S/U graded	1
MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)	3
MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3
MGMT:4100 Dynamics of Negotiations (60 s.h.)	3
MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA Italy Experiential Leadership	3
MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300) or ENTR:3800 Entrepreneurial Leadership Academy I (application required, MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h. fall only)	3
MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	3
And 3 sh from these:	
MGMT:3400 Employment Law (MGMT:2000 & 2100)	
MGMT:3450 International Bus. Environment (60 s.h.)	
MGMT:3500 Nonprofit Organizational Effectiveness I	
MGMT:3600 Nonprofit Organizational Effectiveness II ^{RISE}	
MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	
MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	
MGMT:4600 Nonprofit Ethics & Governance ^{RISE}	
ENTR:3350 Entrepreneurial Strategy (duplicates ENTR:2000)	
ENTR:3850 Entrepreneurial Lead. Academy II (ENTR:3800) spring only	
ENTR:4200 Entrepreneurship: Bus. Consulting ^{RISE} (ENTR:2000 or ENTR:3350 or MGMT:2100) and (ENTR:3200 or MKTG:3000)	
ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)	
Management Toolkit: https://guides.lib.uiowa.edu/management	

Sample Four-Year Plan

First Year (0-29 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
MATH:1350 Quantitative Reasoning for Business	4	STAT:1030 Statistics for Business	4
RHET:1030 Rhetoric	4	ECON:1100 Principles of Microeconomics	4
General education	3	BAIS:1500 Business Computing Essentials	2
General education	3	General education	3
CSI:1600 Success at Iowa	2	General education	3
	16		16

Second Year (30-59 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
ACCT:2100 Intro. to Financial Accounting	3	MGMT:3050 Professional Preparation	1
ECON:1200 Principles of Macroeconomics	4	BUS:3000 Bus. Comm. & Protocol	3
MGMT:2100 Intro. to Management	3	BAIS:2800 Foundations of Business Analytics	3
General education	3	MGMT:2000 Intro. to Law	3
BUS:2200 Foundations for Success in Business	1	General education	3
	14	General education**	3
			16

Third Year (60-89 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
ACCT:2200 Managerial Acct. Analytics & Data Visualization	3	MGMT:3300 Strategic Human Resources Mgmt.	3
MGMT:3200 Individuals, Teams, & Organizations	3	Management track course	3
BAIS:3005 Information Systems	2	FIN:3000 Intro. Financial Mgmt.	3
BAIS:3000 Operations Mgmt.	2	MKTG:3000 Intro. to Marketing Strategy	3
Minors; certificates ; non-business; electives	3	Minors; certificates ; non-business; electives	3
Minors; certificates ; non-business; electives	3		15
	16		

Fourth Year (90-120 s.h.)			
1 st Semester	s.h.	2 nd Semester	s.h.
MGMT:4100 Dynamics of Negotiations	3	Management track course	3
Management track course	3	Management track course	3
Minors; certificates ; non-business; electives	3	Minors; certificates ; non-business; electives	3
Minors; certificates ; non-business; electives	3	Minors; certificates ; non-business; electives	3
Non-business; electives	1	Non-business; electives	2
	13		14

*Students are required to complete 52 s.h. of non-business course work. Courses with a prefix of ACCT, BAIS, BUS, ECON, ENTR, FIN, MGMT, MSCI, MKTG will not count towards non-business hours. Check degree audit at #8.

**Diversity and Inclusion General Education- Required for students admitted to the UI starting FA21 or later

Notes